



Harbour Lights Inc. of Naples ***Covenant¹ of Cooperation and Community Spirit***

Harbour Lights is unique in that we members enjoy an unusually close friendship and rapport with each other. We like being part of a family. We wish to preserve this quality..... our very special home in Naples.² In the spirit of “family,” as members, guests, and renters, we hereby pledge to:

- 1. Build a Spirit of Cooperation among our Community**
 - Work for the Greater Good: “All for One, One for All”
 - From Chaos Seek Unity, From Discord Find Harmony
 - Tolerate No Divisiveness, No Polarization, No Back-Biting
- 2. Engage & Embrace all Members with Respect**
 - Respect Everyone’s Need for Solitude, Peace, and Tranquility
 - Respect and Listen to those with a Different View
 - Seek Always to Bring Out the Best in Others
- 3. Build Relationships based on Trust, Integrity, and Ethics**
 - Speak only the Truth, Otherwise be Silent
 - Give People the Benefit of the Doubt
 - When wrong, Acknowledge, Apologize, then take Corrective Action
- 4. Speak Only the Language of Cooperation:**
 - Seek Solutions, Not Blame
 - Neither Speak nor Spread any Gossip
 - Forgive those who Apologize for their Transgressions
- 5. Disagree without being Disagreeable**
 - Be Critical without Criticizing; Be Respectful of others.
 - Never Threaten, Attack Issues but not People
 - Do whatever Can Be Done, and Gracefully Accept what Can't
- 6. Try to Bring a Spirit of Joy to All**
 - Dwell Not in Negativity
 - Complain Not about Petty Things
 - Receive Everyone with a Cheerful Face and Open Arms
- 7. Keep a Positive and Caring Attitude**
 - Listen with Empathy and Compassion
 - Hold our Responsibilities as Dearly as our Rights
 - Respect the Minority’s Needs, even though the Majority Rule
- 8. Live by the Spirit, not just the Letter, of the By-Laws**
 - Live with the Intention of Peace & Harmony
 - Live to Create Advantage for Everyone, not to take advantage just for yourself
 - Respect the Bylaws for the Guidance it gives, not for loopholes that may create an advantage for one over others

¹ Covenant definition: An agreement of spirit made between people to uphold standards and values

² Harvey Fielder, President 1987